



| Year Group    | Autumn Term   | Spring Term   | Summer Term  |
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| <b>Year 7</b> | <p>'Guess the Job' Workshop (<b>6<sup>th</sup> October</b>)<br/>Gatsby Benchmark 2, 4, 5</p> <p>Black History Month (<b>October 2021</b>)<br/>assemblies, student talks, classroom sessions, employer encounters<br/>Gatsby Benchmark 3,4,5,7,8</p> <p>University Visit (<b>24<sup>th</sup> November</b>)<br/>Gatsby Benchmark 4, 5, 7</p> <p>Themed 'World of Work Week' – a week of 'activities and events bespoke to the Black Country (<b>8<sup>th</sup>- 12<sup>th</sup> November</b>)<br/>Gatsby Benchmark 2, 3,4,5,7,8</p>   | <p>International Day of Women &amp; Girls in Science (<b>11<sup>th</sup> February</b>)<br/>Gatsby Benchmark 2, 3,4,5, 8</p> <p>National Careers week (<b>1<sup>st</sup> – 5<sup>th</sup> March</b>) – assemblies, student talks, classroom sessions<br/>Gatsby Benchmark 3,4,5,7,8</p> <p>Themed 'World of Work Week' – a week of 'activities and events bespoke to the Black Country (<b>7<sup>th</sup> – 22<sup>nd</sup> March</b>)<br/>Gatsby Benchmark 2, 3,4,5,7,8</p> <p>Employer Engagement Activities<br/>Gatsby Benchmark 4, 5</p>   | <p>PSHE Careers module</p> <p>International Women in Engineering Day (<b>23<sup>rd</sup> June</b>)<br/>Gatsby Benchmark 2, 3,4,5, 8</p> <p>Employer Engagement Activities<br/>Gatsby Benchmark 4, 5</p> <p>1:1 IAG careers meeting for year 7 students (<b>May - July</b>)<br/>Gatsby Benchmark 3, 8</p> <p>Themed 'World of Work Week' – a week of 'activities and events bespoke to the Black Country (<b>4<sup>th</sup> July – 8<sup>th</sup> July</b>)</p> |
| <b>Year 8</b> | <p>'Meet the Employer' Workshop (<b>15<sup>th</sup> September</b>)<br/>Gatsby Benchmark 2, 4, 5</p> <p>Black History Month (<b>October 2021</b>) -<br/>assemblies, student talks, classroom sessions, employer encounters<br/>Gatsby Benchmark 3,4,5,7,8</p> <p>'Exploring Career Sector' Workshops (<b>3<sup>rd</sup> November</b>)<br/>Gatsby Benchmark 2, 4, 5</p> <p>Themed 'World of Work Week' – a week of 'activities and events bespoke to the Black Country (<b>8<sup>th</sup>- 12<sup>th</sup> November</b>)</p> <p>Selected students attend Sector Skills Career Talks<br/>Gatsby Benchmark 4, 5</p> | <p>International Day of Women &amp; Girls in Science (<b>11<sup>th</sup> February</b>)<br/>Gatsby Benchmark 2, 3,4,5, 8</p> <p>National Careers week (<b>1<sup>st</sup> – 5<sup>th</sup> March</b>) – assemblies, student talks, classroom sessions<br/>Gatsby Benchmark 3,4,5,7,8</p> <p>Themed 'World of Work Week' – a week of 'activities and events bespoke to the Black Country (<b>7<sup>th</sup> – 22<sup>nd</sup> March</b>)<br/>Gatsby Benchmark 2, 3,4,5, 7, 8</p> <p>Selected students attend Big Bang Stem careers fair (<b>March TBC</b>)<br/>Gatsby Benchmark 2, 3,4,5, 8</p> <p>Employer Engagement Activities (<b>Dates/Times TBC</b>)<br/>Gatsby Benchmark 4, 5</p> <p>PSHE Careers module</p> <p>Selected students attend Sector Skills Career Talks<br/>Gatsby Benchmark 4, 5</p> | <p>1:1 IAG careers meeting for year 8 students (<b>May - July</b>)<br/>Gatsby Benchmark 3, 8</p> <p>International Women in Engineering Day (<b>23<sup>rd</sup> June</b>)<br/>Gatsby Benchmark 2, 3,4,5, 8</p> <p>Selected students attend Sector Skills Career Talks<br/>Gatsby Benchmark 4, 5</p> <p>Themed 'World of Work Week' – a week of 'activities and events bespoke to the Black Country (<b>4<sup>th</sup> July – 8<sup>th</sup> July</b>)</p>       |

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| <p><b>Year 9</b></p>  | <p>Life Skills Career Workshops (<b>September - December</b>)<br/>Gatsby Benchmarks 2, 4, 5, 7</p> <p>Black History Month (<b>October</b>) - assemblies, student talks, classroom sessions, employer encounters<br/>Gatsby Benchmark 3,4,5,7,8</p> <p>'Employer Encounter' Workshop (<b>17<sup>th</sup> November</b>)<br/>Gatsby Benchmark 4, 5</p> <p>Themed 'World of Work Week' – a week of 'activities and events bespoke to the Black Country (<b>8<sup>th</sup>- 12<sup>th</sup> November</b>)</p> <p>Selected students attend Sector Skills Career Talks<br/>Gatsby Benchmark 4, 5</p> <p>PSHE Careers module</p> | <p>1:1 IAG careers meeting exploring different job roles for all Year 9 students (<b>January – July</b>)<br/>Gatsby Benchmark 3, 8</p> <p>International Day of Women &amp; Girls in Science (<b>11<sup>th</sup> February</b>)<br/>Gatsby Benchmark 2, 3,4,5, 8</p> <p>Employer Engagement Activities/Workshops (<b>Dates/Times TBC</b>)<br/>Gatsby Benchmark 4, 5</p> <p>National Careers week (<b>1<sup>st</sup> – 5<sup>th</sup> March</b>) – assemblies, student talks, classroom sessions<br/>Gatsby Benchmark 3,4,5,7,8</p> <p>Themed 'World of Work Week' – a week of 'activities and events bespoke to the Black Country (<b>7<sup>th</sup> – 22<sup>nd</sup> March</b>)</p> <p>Selected students attend Big Bang Stem careers fair (<b>March</b>)<br/>Gatsby Benchmark 3,4,5,7,8</p> <p>Selected students attend Sector Skills Career Talks<br/>Gatsby Benchmark 4, 5</p> | <p>1:1 IAG careers meeting exploring different job roles for all Year 10 students (<b>January – July</b>)<br/>Gatsby Benchmark 3, 8</p> <p>International Women in Engineering Day (<b>23<sup>rd</sup> June</b>)<br/>Gatsby Benchmark 2, 3,4,5, 8</p> <p>Selected students attend Sector Skills Career Talks<br/>Gatsby Benchmark 4, 5</p> <p>Themed 'World of Work Week' – a week of 'activities and events bespoke to the Black Country (<b>4<sup>th</sup> July – 8<sup>th</sup> July</b>)</p>  |
| <p><b>Year 10</b></p> | <p>'Careers Introduction to Apprenticeships' Workshop (<b>9<sup>th</sup> September</b>)<br/>Gatsby Benchmark 2, 4, 5</p> <p>Black History Month (<b>October</b>) assemblies, student talks, classroom sessions, employer encounters<br/>Gatsby Benchmark 3,4,5,7,8</p> <p>Themed 'World of Work Week' – a week of 'activities and events bespoke to the Black Country (<b>8<sup>th</sup>- 12<sup>th</sup> November</b>)</p> <p><b>Careers Roadshow (17<sup>th</sup> November)</b><br/>Gatsby Benchmark 3,4,5,7,8</p> <p>Selected students attend Sector Skills Career Talks<br/>Gatsby Benchmark 4, 5</p>                | <p>Employer Engagement Activities/Workshops with EYS (<b>January – February</b>)<br/>Gatsby Benchmark 4, 5</p> <p>National Apprenticeship Week (<b>3<sup>rd</sup> – 9<sup>th</sup> February</b>)</p> <p>International Day of Women &amp; Girls in Science (<b>11<sup>th</sup> February</b>)<br/>Gatsby Benchmark 2, 3,4,5,7,8</p> <p>National Careers week (<b>1<sup>st</sup> – 5<sup>th</sup> March</b>) – assemblies, student talks, classroom sessions<br/>Gatsby Benchmark 3,4,5,7,8</p> <p><b>Year 10 Work Experience Placements (7<sup>th</sup> – 11<sup>th</sup> March)</b><br/>Gatsby Benchmark 5, 6</p> <p>Themed 'World of Work Week' – a week of 'activities and events bespoke to the Black Country (<b>7<sup>th</sup> – 22<sup>nd</sup> March</b>)</p>   | <p>1:1 IAG careers meeting with all Year 10 students (<b>May – July</b>)<br/>Gatsby Benchmark 3, 8</p> <p>International Women in Engineering Day (<b>23<sup>rd</sup> June</b>)<br/>Gatsby Benchmark 2,3,4,5,8</p> <p>Nominated students attend college taster days<br/>Gatsby Benchmark 3, 7</p> <p>Selected students attend Training Provider taster days<br/>Gatsby Benchmark 3, 7</p> <p>Support / Allocation of Work Experience Placements<br/>Gatsby Benchmarks 2, 3, 4, 5, 6</p> <p>Themed 'World of Work Week' – a week of 'activities and events bespoke to the Black Country (<b>4<sup>th</sup> July – 8<sup>th</sup> July</b>)</p> <p>Year 10 Careers Summer Programme</p> |

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|                       | <p>1:1 IAG careers meeting with selected Year 10 students<br/><i>Gatsby Benchmark 8</i></p> <p>Selected students participate in STEM career days<br/><i>Gatsby Benchmark 3, 4</i></p> <p>Support / Allocation of Work Experience Placements<br/><i>Gatsby Benchmarks 2, 3, 4, 5, 6</i></p>   | <p>Selected students attend Big Bang Stem careers fair<br/><b>(Dates/Venue TBC)</b><br/><i>Gatsby Benchmark 3,4,5,7,8</i></p> <p>Nominated students attend Skills and Apprenticeship Event Molineux Stadium, W-ton NEC <b>(March)</b><br/><i>Gatsby Benchmark 3,4,5,7,8</i></p> <p>Employer Engagement Activities <b>(Dates/Times TBC)</b><br/><i>Gatsby Benchmark 4, 5</i></p> <p>University Visit <b>(Date TBC)</b><br/><i>Gatsby Benchmark 4, 5, 7</i></p> <p>1:1 IAG careers meeting with all Year 10 students <b>(April – July)</b><br/><i>Gatsby Benchmark 3, 8</i></p> <p>Selected students attend college taster days<br/><i>Gatsby Benchmark 3, 7</i></p> <p>Nominated students attend Training Provider taster days<br/><i>Gatsby Benchmark 3, 7</i></p> <p>Support / Allocation of Work Experience Placements<br/><i>Gatsby Benchmarks 2, 3, 4, 5, 6</i></p> | <p><b>(July)</b><br/>Students experience different career sectors virtually and face2face.<br/><i>Gatsby Benchmark 3, 5, 6 7</i></p>   |
| <p><b>Year 11</b></p> | <p>University Visit <b>(29<sup>th</sup> September)</b><br/><i>Gatsby Benchmark 4, 5, 7</i></p> <p>Black History Month <b>(October)</b> - assemblies, student talks, classroom sessions, employer encounters<br/><i>Gatsby Benchmark 3,4,5,7,8</i></p> <p>Themed 'World of Work Week' – a week of 'activities and events bespoke to the Black Country <b>(8<sup>th</sup>- 12<sup>th</sup> November)</b></p> <p><b>Careers Roadshow (17<sup>th</sup> November)</b><br/><i>Gatsby Benchmark 3,4,5,7,8</i></p> <p><b>Year 11 Parents Evening and Future-Fest (December)</b><br/><i>Gatsby Benchmark 3,5,7,8</i></p> <p>World Skills LIVE NEC, Birmingham <b>(Date TBC)</b></p> | <p>International Day of Women &amp; Girls in Science <b>(11<sup>th</sup> February)</b><br/><i>Gatsby Benchmark 2, 3,4,5,7,8</i></p> <p>National Apprenticeship Week <b>(3<sup>rd</sup> – 9<sup>th</sup> February)</b><br/><i>Gatsby Benchmark 2,3,4,5,7,8</i></p> <p>Selected students attend Skills and Apprenticeship Event, Molineux Stadium, W-ton NEC<br/><i>Gatsby Benchmark 3,4,5,7,8</i></p> <p>National Careers week <b>(1<sup>st</sup> – 5<sup>th</sup> March)</b> – assemblies, student talks, classroom sessions<br/><i>Gatsby Benchmark 3,4,5,7,8</i></p> <p>Themed 'World of Work Week' – a week of 'activities and events bespoke to the Black Country <b>(7<sup>th</sup> – 22<sup>nd</sup> March)</b></p> <p><b>Interview Preparation Workshops (Date TBC)</b></p>  | <p>Continued 1:1 IAG careers meeting with all Year 11 students <b>(May – July)</b><br/><i>Gatsby Benchmark 3, 8</i></p> <p>Students participate in NCS Challenge<br/><i>Gatsby Benchmark 3, 7</i></p> <p>Support/Allocation of Work Experience Placements<br/><i>Gatsby Benchmarks 2, 3, 4, 5, 6</i></p> <p>Themed 'World of Work Week' – a week of 'activities and events bespoke to the Black Country <b>(4<sup>th</sup> July – 8<sup>th</sup> July)</b></p> <p>Year 11 Post 16 Careers Summer Programme <b>(June – July)</b><br/>Students attend college, Training Provider and Employer taster days<br/><i>Gatsby Benchmark 3, 5, 6, 7</i></p> |

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|         | <p>1:1 IAG careers meeting with all Year 11 students<br/><b>(September – December)</b><br/>Gatsby Benchmark 3, 8</p> <p>Selected students attend Training Provider taster days<br/>Gatsby Benchmark 3, 7</p> <p>Selected students attend Sector Skills Career Talks<br/>Gatsby Benchmark 4, 5</p>  | <p><b>Gatsby Benchmark 3, 5, 8</b></p> <p><b>Employer Mock Interview Workshops (Date TBC)</b><br/>Gatsby Benchmark 3, 5, 8</p> <p>1:1 IAG careers meeting with all Year 11 students<br/>Gatsby Benchmark 3, 8</p> <p>Selected students attend college taster days<br/>Gatsby Benchmark 3, 7</p> <p>Nominated students attend Training Provider taster days<br/>Gatsby Benchmark 3, 7</p> <p>Guest Speakers in to promote FE &amp; HE opportunities (e.g.,<br/>NCS Challenge, Greater Mind Bus Tour)<br/>Gatsby Benchmark 3, 7</p>  |   |
| Year 12 | <p>Birmingham UK University &amp; Apprenticeship Search Fair<br/><b>(28<sup>th</sup> September)</b><br/>Gatsby Benchmark 3,4,5,7,8</p> <p>Black History Month (<b>October</b>) -<br/>assemblies, student talks, classroom sessions, employer<br/>encounters<br/>Gatsby Benchmark 3,4,5,7,8</p> <p><b>Careers Roadshow (17<sup>th</sup> November)</b><br/>Gatsby Benchmark 3,4,5,7,8</p> <p>Themed 'World of Work Week' – a week of 'activities<br/>and events bespoke to the Black Country (8<sup>th</sup>- 12<sup>th</sup><br/><b>November)</b></p> <p>National Mentors Week (<b>Week commencing 27<sup>th</sup><br/>October</b>)<br/>Gatsby Benchmark 3,4,5, 8</p> <p>World Skills LIVE NEC, Birmingham (<b>Date TBC</b>)</p> <p>International Volunteers Day (<b>5<sup>th</sup> December</b>)</p> <p>Support / Allocation of Work Experience Placements<br/>Gatsby Benchmarks 2, 3, 4, 5, 6</p> | <p>National Apprenticeship Week (<b>3<sup>rd</sup> – 9<sup>th</sup> February</b>)<br/>Gatsby Benchmark 3,4,5,7,8</p> <p>International Day of Women &amp; Girls in Science (<b>11<sup>th</sup><br/>February</b>)<br/>Gatsby Benchmark 3,4,5,7,8</p> <p>National Careers week (<b>1<sup>st</sup> – 5<sup>th</sup> March</b>) – assemblies, student<br/>talks, classroom sessions<br/>Gatsby Benchmark 3,4,5,7,8</p> <p>What Careers Love? What University Live? B-ham (<b>5<sup>th</sup>- 6<sup>th</sup><br/>March 2012</b>)</p> <p>Themed 'World of Work Week' – a week of 'activities and<br/>events bespoke to the Black Country (<b>7<sup>th</sup> – 22<sup>nd</sup> March</b>)</p> <p>Celebrating Careers in Finance, Tourism &amp; Hospitality (<b>April</b>)<br/>Employer Engagement Activities (<b>Dates/Times TBC</b>)<br/>Gatsby Benchmark 4, 5</p> <p>Support / Allocation of Work Experience Placements<br/>Gatsby Benchmarks 2, 3, 4, 5, 6</p> <p>PSHE Drop down sessions</p> <p>1:1 IAG careers meeting with Year 12 students (<b>January –<br/>April</b>)</p> | <p>UCAS and apprenticeship week<br/>Gatsby Benchmark 3,4,5,7,8</p> <p>Employer Engagement Activities<br/>Gatsby Benchmark 4, 5</p> <p>Support / Allocation of Work Experience<br/>Placements<br/>Gatsby Benchmarks 2, 3, 4, 5, 6</p> <p>PSHE Drop down sessions</p> <p>1:1 IAG careers meeting with Year 12 students<br/><b>(May – July)</b><br/>Gatsby Benchmark 3, 8</p> <p>Whole Year 12 cohort HE Visits<br/>Gatsby Benchmark 3,4,5,7,8</p> <p>Themed 'World of Work Week' – a week of<br/>'activities and events bespoke to the Black Country<br/><b>(4<sup>th</sup> July – 8<sup>th</sup> July)</b></p> |

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|         | <p>PSHE Drop down sessions</p> <p>1:1 IAG careers meeting with Year 12 students<br/><b>(September – December)</b><br/>Gatsby Benchmark 3, 8</p> <p>Guest Speakers in to promote FE &amp; HE opportunities<br/>Gatsby Benchmark 3, 7</p> <p>Selected students attend Sector Skills Career Talks<br/>Gatsby Benchmark 4, 5</p>  | <p>Gatsby Benchmark 3, 8</p> <p>Guest Speakers in to promote FE &amp; HE opportunities (e.g., Greater Minds Bus Tour)<br/>Gatsby Benchmark 3, 7</p>   |  |
| Year 13 | <p>Birmingham UK University &amp; Apprenticeship Search Fair<br/><b>(28<sup>th</sup> September)</b><br/>Gatsby Benchmark 3,4,5,7,8</p> <p>Black History Month (<b>October</b>) - assemblies, student talks, classroom sessions, employer encounters<br/>Gatsby Benchmark 3,4,5,7,8</p> <p>National Mentors Week (<b>Week commencing 27<sup>th</sup> October</b>)</p> <p><b>Careers Roadshow (17<sup>th</sup> November)</b><br/>Gatsby Benchmark 3,4,5,7,8</p> <p>Themed 'World of Work Week' – a week of 'activities and events bespoke to the Black Country (8<sup>th</sup>- 12<sup>th</sup> November)</p> <p>World Skills LIVE NEC, Birmingham (<b>Date TBC</b>)</p> <p>International Volunteers Day (<b>5<sup>th</sup> December</b>)</p> <p>Support / Allocation of Work Experience Placements<br/>Gatsby Benchmarks 2, 3, 4, 5, 6</p> <p>PSHE Drop down sessions</p> <p>1:1 IAG careers meeting with Year 13 students<br/><b>(September – December)</b><br/>Gatsby Benchmark 3, 8</p> <p>Guest Speakers in to promote FE &amp; HE opportunities<br/>Gatsby Benchmark 3, 7</p> | <p>National Apprenticeship Week (<b>3<sup>rd</sup> – 9<sup>th</sup> February</b>)</p> <p>International Day of Women &amp; Girls in Science (<b>11<sup>th</sup> February</b>)</p> <p>National Careers week (<b>1<sup>st</sup> – 5<sup>th</sup> March</b>) – assemblies, student talks, classroom sessions<br/>Gatsby Benchmark 3,4,5,7,8</p> <p>Themed 'World of Work Week' – a week of 'activities and events bespoke to the Black Country (<b>7<sup>th</sup> – 22<sup>nd</sup> March</b>)</p> <p>Celebrating Careers in Finance, Tourism &amp; Hospitality (<b>April</b>)</p> <p>Employer Engagement Activities (<b>Dates/Times TBC</b>)<br/>Gatsby Benchmark 4, 5</p> <p>Support / Allocation of Work Experience Placements<br/>Gatsby Benchmarks 2, 3, 4, 5, 6</p> <p>PSHE Drop down sessions</p> <p>1:1 IAG careers meeting with Year 13 students (<b>January – April</b>)<br/>Gatsby Benchmark 3, 8</p> <p>Guest Speakers in to promote FE &amp; HE opportunities (e.g., Greater Minds Bus Tour)<br/>Gatsby Benchmark 3, 7</p> <p>Support with UCAS Process<br/>Gatsby Benchmark 8</p> | <p>1:1 IAG careers meeting with Year 13 students<br/><b>(January – April)</b><br/>Gatsby Benchmark 3, 8</p> <p>Employer Engagement Activities<br/>Gatsby Benchmark 4, 5</p> <p>Support / Allocation of Work Experience Placements<br/>Gatsby Benchmarks 2, 3, 4, 5, 6</p> <p>Guest Speakers in to promote FE &amp; HE opportunities (e.g., Greater Minds Bus Tour)<br/>Gatsby Benchmark 3, 7</p> <p>Support with UCAS Process<br/>Gatsby Benchmark 8</p> <p>Themed 'World of Work Week' – a week of 'activities and events bespoke to the Black Country (<b>4<sup>th</sup> July – 8<sup>th</sup> July</b>)</p> |

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|  | <p>Selected students attend Sector Skills Career Talks<br/><i>Gatsby Benchmark 4, 5</i></p> <p>Support with UCAS Process<br/><i>Gatsby Benchmark 8</i></p> |  |  |
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**Additional Information about Career Related Events**

- Sector Skills Careers Talks led by local employers – available to selected students, termly basis (Gatsby Benchmark 5)
- Subject Master Class by universities – available to selected students, termly basis (Gatsby Benchmark 7)
- Subject Specific Careers Talks to promote degree subjects (Art Foundation, Medicine, Veterinary science/ working with animals, Healthcare professions (other than medicine) Law, Psychology and Social Sciences, Biomedical Sciences and Biochemistry – available to selected students, termly basis (Gatsby Benchmark 7)