Year Group	Autumn Term	Spring Term	Summer Term
ear 7	'Guess the Job' Workshop (4th October 2023) Gatsby Benchmark 2, 4, 5 Black History Month (October 2023) - assemblies, student talks, classroom sessions, employer encounters Gatsby Benchmark 3,4,5,7,8 Themed 'World of Work Week' – a week of 'activities and events bespoke to the Black Country (November 2023) Gatsby Benchmark 2, 3,4,5,7,8 UNIFROG Workshops - (September – October 2023) Gatsby Benchmark 2, 3,4,5, 6, 7,8	University Visit (Wednesday 10th, 17th, 24th, 31st January 2024) Gatsby Benchmark 4, 5, 7 International Day of Women & Girls in Science (February 2024) Gatsby Benchmark 2, 3,4,5, 8 Life Skills Career Workshops (May - July 2024) National Apprenticeship Week (5th - 9th February 2024) National Careers week (5th - 9th March 2024) – assemblies, student talks, classroom sessions Gatsby Benchmark 3,4,5,7,8 Themed 'World of Work Week' – a week of 'activities and events bespoke to the Black Country (March 2024) Gatsby Benchmark 2, 3,4,5,7,8 Employer Engagement Activities Gatsby Benchmark 4, 5	Life Skills Career Workshops (May - July 2024) Gatsby Benchmark 4, 5, 7 International Women in Engineering Day (24th July 2024) Gatsby Benchmark 2, 3,4,5, 8 Employer Engagement Activities Gatsby Benchmark 4, 5 1:1 IAG careers meeting for year 7 students (May July 2024) Gatsby Benchmark 3, 8 Selected students attend Big Bang Stem careers for (June TBC) Gatsby Benchmark 2, 3,4,5, 8 COLTON HILLS STEAM BIG BANG EVENT (19th June 2024) Gatsby Benchmark 3,4,5,7,8 Themed 'World of Work Week' – a week of 'activities and events bespoke to the Black Country (July 2024)
ear 8	Black History Month (October 2023) - assemblies, student talks, classroom sessions, employer encounters Gatsby Benchmark 3,4,5,7,8 Themed 'World of Work Week' – a week of 'activities and events bespoke to the Black Country (November 2023) Selected students attend Sector Skills Career Talks Gatsby Benchmark 4, 5 UNIFROG Workshops - (September – October 2023) Gatsby Benchmark 2, 3,4,5, 6, 7,8	International Day of Women & Girls in Science (February 2024) Gatsby Benchmark 2, 3,4,5, 8 National Apprenticeship Week (5th – 9th February 2024) Life Skills Career Workshops (February – April 2024) Gatsby Benchmark 4, 5, 7 National Careers week (5th – 9th March 2024) – assemblies, student talks, classroom sessions Gatsby Benchmark 3,4,5,7,8 Themed 'World of Work Week' – a week of 'activities and events bespoke to the Black Country (March 2024) Gatsby Benchmark 2, 3,4,5,7,8	University Visit (date TBC) Gatsby Benchmark 4, 5, 7 'Employer & HE Encounter & University Visit' (May June 2024) Gatsby Benchmark 2, 4, 5 1:1 IAG careers meeting for year 8 students (May July 2024) Gatsby Benchmark 3, 8 Selected students attend Big Bang Stem careers for (June TBC) Gatsby Benchmark 2, 3,4,5, 8 PAL assembly (26th June 2024) Gatsby Benchmark 2, 3, 7

		Employer Engagement Activities (Dates/Times TBC) Gatsby Benchmark 4, 5 Selected students attend Sector Skills Career Talks Gatsby Benchmark 4, 5	COLTON HILLS STEAM BIG BANG EVENT (19th June 2024) Gatsby Benchmark 3,4,5,7,8 International Women in Engineering Day (24th June 2024) Gatsby Benchmark 2, 3,4,5, 8 Selected students attend Sector Skills Career Talks Gatsby Benchmark 4, 5 Themed 'World of Work Week' – a week of 'activities and events bespoke to the Black Country (July 2024)
Year 9	Life Skills Career Workshops (September – December 2023) Gatsby Benchmarks 2, 4, 5, 7	1:1 IAG career interventions exploring different job roles for Year 9 students (<i>January – April 2024</i>) Gatsby Benchmark 3, 8	1:1 IAG career interventions exploring different job roles for year 9 students (May – July 2024) Gatsby Benchmark 3, 8
	Black History Month (October 2023) - assemblies, student talks, classroom sessions, employer encounters Gatsby Benchmark 3,4,5,7,8 Themed 'World of Work Week' – a week of 'activities and events bespoke to the Black Country (November 2023) (PAL) Provider Networking Experience (15th November 2023) Gatsby Benchmark 2, 3, 7 Selected students attend Sector Skills Career Talks Gatsby Benchmark 4, 5 University Visit (23th November 2023) Gatsby Benchmark 4, 5, 7 UNIFROG Workshops - (September – October 2023) Gatsby Benchmark 2, 3,4,5, 6, 7, 8	International Day of Women & Girls in Science (February 2024) Gatsby Benchmark 2, 3,4,5, 8 Employer Engagement Activities/Workshops (Dates/Times TBC) Gatsby Benchmark 4, 5 National Apprenticeship Week (5th - 9th February 2024) National Careers week (5th - 9th March 2024) — assemblies, student talks, classroom sessions Gatsby Benchmark 3,4,5,7,8 Themed 'World of Work Week' — a week of 'activities and events bespoke to the Black Country (March 2024) Selected students attend Sector Skills Career Talks Gatsby Benchmark 4, 5	LAUNCH OF YEAR 10 WEX Support / Allocation of Work Experience Placements (May 2024 – February 2025) Gatsby Benchmarks 2, 3, 4, 5, 6 International Women in Engineering Day (24th June 2024) Gatsby Benchmark 2, 3,4,5, 8 Selected students attend Sector Skills Career Talks Gatsby Benchmark 4, 5 Selected students attend Big Bang Stem careers fair (June TBC) Gatsby Benchmark 2, 3,4,5, 8 COLTON HILLS STEAM BIG BANG EVENT (19th June 2024) Gatsby Benchmark 3,4,5,7,8 Themed 'World of Work Week' – a week of 'activities and events bespoke to the Black Country (July 2024)

Year	10
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Black History Month (*October 2023*) - assemblies, student talks, classroom sessions, employer encounters *Gatsby Benchmark 3,4,5,7,8*

Interview Preparation Workshops (25th October 2023) Gatsby Benchmark 3, 5, 8

Employer Mock Interview Workshops (27th October 2023

Gatsby Benchmark 3, 5, 8

University Visit (16th November 2023 TBC) Gatsby Benchmark 4, 5, 7

Themed 'World of Work Week' – a week of 'activities and events bespoke to the Black Country (**November 2023**)

Life Skills Career Workshops (November - December 2023)

Gatsby Benchmark 4, 5, 7

Careers Roadshow (6th December 2023) Gatsby Benchmark 3,4,5,7,8

Selected students attend Sector Skills Career Talks Gatsby Benchmark 4, 5

1:1 IAG careers meeting with selected Year 10 students
Gatsby Benchmark 8

UNIFROG Workshops - (**October - November 2023**) Gatsby Benchmark 2, 3,4,5, 6, 7, 8

YEAR 10 WEX 'DROP-IN' WORKSHOPS

Support / Allocation of Work Experience Placements (September 2023 – ONGOING)
Gatsby Benchmarks 2, 3, 4, 5, 6

Employer Engagement Activities/Workshops with EYS (*January – February 2024*)
Gatsby Benchmark 4, 5

National Apprenticeship Week (5th - 9th February 2024)

International Day of Women & Girls in Science *(February 2024)*

Gatsby Benchmark 2, 3,4,5,7,8

National Careers week (5th – 9th March 2024) – assemblies, student talks, classroom sessions Gatsby Benchmark 3,4,5,7,8

Support / Allocation of Work Experience Placements Gatsby Benchmarks 2, 3, 4, 5, 6

Year 10 Work Experience Placements (4th – 8th March) Gatsby Benchmark 5, 6

Themed 'World of Work Week' -a week of 'activities and events bespoke to the Black Country (*March* 2024)

Employer Engagement Activities (*Dates/Times TBC*)
Gatsby Benchmark 4, 5

1:1 IAG careers meeting with Year 10 students (**April – July 2024**)

Gatsby Benchmark 3, 8

Selected students attend college taster days Gatsby Benchmark 3, 7

Nominated students attend Training Provider taster days Gatsby Benchmark 3, 7

Support / Allocation of Work Experience Placements Gatsby Benchmarks 2, 3, 4, 5, 6

PAL Assembly (24th April 2024) Gatsby Benchmark 2, 3, 7 1:1 IAG careers interventions with Year 10 students (May – July 2024)
Gatsby Benchmark 3, 8

International Women in Engineering Day (24^{th} June 2024)

Gatsby Benchmark 2, 3,4,5, 8

Students Attend University Residentials & UNIFEST (July 2024)

Gatsby Benchmark 3, 7

Nominated students attend college taster days Gatsby Benchmark 3, 7

Selected students attend Training Provider taster days Gatsby Benchmark 3, 7

COLTON HILLS STEAM BIG BANG EVENT (19th June 2024)
Gatsby Benchmark 3,4,5,7,8

Themed 'World of Work Week' – a week of 'activities and events bespoke to the Black Country (*July 2024*)

Year 10 Careers Summer Programme (*July 2024*)
Students experience different career sectors virtually

and face2face.

Gatsby Benchmark 3, 5, 67

Year 11	Life Skills Career Workshops (September - December 2023) Gatsby Benchmark 4, 5, 7 (PAL) Provider Networking Experience (13th September 2023) Gatsby Benchmark 2, 3, 7 Black History Month (October 2023) - assemblies, student talks, classroom sessions, employer encounters Gatsby Benchmark 3,4,5,7,8 Themed 'World of Work Week' - a week of 'activities and events bespoke to the Black Country (November 2023) Careers Roadshow (6th December 2023) Gatsby Benchmark 3,4,5,7,8 Year 11 Parents Evening and Future-Fest (November 2023) Gatsby Benchmark 3,5,7,8 1:1 IAG careers meeting with all Year 11 students (September - December 2023) Gatsby Benchmark 3, 8 Selected students attend Sector Skills Career Talks Gatsby Benchmark 4, 5 UNIFROG Workshops - (November 2023) Gatsby Benchmark 2, 3,4,5, 6, 7,8	International Day of Women & Girls in Science (February 2024) Gatsby Benchmark 2, 3,4,5,7,8 National Apprenticeship Week (5th – 9th February 2024) Gatsby Benchmark 2,3,4,5,7,8 Selected students attend Skills and Apprenticeship Event, Molineux Stadium, W-ton NEC Gatsby Benchmark 3,4,5,7,8 National Careers week (5th – 9th March 2024) – assemblies, student talks, classroom sessions Gatsby Benchmark 3,4,5,7,8 Themed 'World of Work Week' – a week of 'activities and events bespoke to the Black Country (March 2024) Selected students attend Training Provider taster days Gatsby Benchmark 3, 7 1:1 IAG careers meeting with all Year 11 students Gatsby Benchmark 3, 8 Selected students attend college taster days Gatsby Benchmark 3, 7 Nominated students attend Training Provider taster days Gatsby Benchmark 3, 7 Guest Speakers in to promote FE & HE opportunities (e.g., NCS Challenge) Gatsby Benchmark 3, 7	Continued 1:1 IAG careers meeting with all Year 11 students (May – July 2024) Gatsby Benchmark 3, 8 Students participate in NCS Challenge Gatsby Benchmark 3, 7 Support/Allocation of Work Experience Placements Gatsby Benchmarks 2, 3, 4, 5, 6 Themed 'World of Work Week' – a week of 'activities and events bespoke to the Black Country (July 2024) Year 11 Post 16 Careers Summer Programme (June – July 2024) Students attend college, Training Providers, Universities and Employer taster days Gatsby Benchmark 3, 5, 6, 7
Year 12	LAUNCH OF YEAR 12 WEX Support / Allocation of Work Experience Placements (September 2023) Gatsby Benchmarks 2, 3, 4, 5, 6 UNIFROG Workshops - (September – October 2023) Gatsby Benchmark 2, 3,4,5, 6, 7,8	National Apprenticeship Week (5 th – 9 th February 2024) Gatsby Benchmark 3,4,5,7,8 (PAL) Provider Networking Experience (7 th February 2024) Gatsby Benchmark 2, 3, 7 International Day of Women & Girls in Science (February 2024)	UCAS and apprenticeship week Gatsby Benchmark 3,4,5,7,8 Employer Engagement Activities Gatsby Benchmark 4, 5 Support / Allocation of Work Experience Placements Gatsby Benchmarks 2, 3, 4, 5, 6

		Gatsby Benchmark 3,4,5,7,8	
	University Visit & Master Classes (October -November 2023) Gatsby Benchmark 4, 5, 7		Year 12 Work Experience Placements (July 2024) Gatsby Benchmark 5, 6
	Black History Month (October 2023) - assemblies, student talks, classroom sessions, employer encounters Gatsby Benchmark 3,4,5,7,8 National Mentors Week (10th October 2023) Gatsby Benchmark 3,4,5, 8 National Apprenticeship and University Event, NEC (7th November 2023) Gatsby Benchmark 3,4,5,7,8 Themed 'World of Work Week' – a week of 'activities and events bespoke to the Black Country (November 2023) Careers Roadshow (6th December 2023) Gatsby Benchmark 3,4,5,7,8 Life Skills Drop down sessions 1:1 IAG careers meeting with Year 12 students (September – December 2023) Gatsby Benchmark 3, 8 Guest Speakers in to promote FE & HE Opportunities Gatsby Benchmark 3, 7 Selected students attend Sector Skills Career Talks Gatsby Benchmark 4, 5	National Careers week (5th – 9th March 2024) – assemblies, student talks, classroom sessions Gatsby Benchmark 3,4,5,7,8 Themed 'World of Work Week' – a week of 'activities and events bespoke to the Black Country (March 2024) Support / Allocation of Work Experience Placements Gatsby Benchmarks 2, 3, 4, 5, 6 Life Skills Drop down sessions 1:1 IAG careers meeting with Year 12 students (January – April 2024) Gatsby Benchmark 3, 8 Guest Speakers in to promote FE & HE opportunities Gatsby Benchmark 3, 7 Support / Allocation of Work Experience Placements Gatsby Benchmarks 2, 3, 4, 5, 6 Year 12 Work Experience Placements (1st–5th July 2024) Gatsby Benchmark 5, 6	Life Skills Drop down sessions 1:1 IAG careers meeting with Year 12 students (May – July 2024) Gatsby Benchmark 3, 8 Whole Year 12 cohort HE Visits Gatsby Benchmark 3,4,5,7,8 COLTON HILLS STEAM BIG BANG EVENT (19th June 2024) Gatsby Benchmark 3,4,5,7,8 Themed 'World of Work Week' – a week of 'activities and events bespoke to the Black Country (July 2024)
Year 13	Black History Month (October 2023) - assemblies, student talks, classroom sessions, employer encounters Gatsby Benchmark 3,4,5,7,8 National Mentors Week (October 2023) Gatsby Benchmark 3,4,5, 8 National Apprenticeship and University Event, Coventry	National Apprenticeship Week (5 th – 9 th February 2024) International Day of Women & Girls in Science (February 2024) National Careers week (5 th – 9 th March 2024) – assemblies,	1:1 IAG careers meeting with Year 13 students (May – July 2024) Gatsby Benchmark 3, 8 Employer Engagement Activities Gatsby Benchmark 4, 5 Support / Allocation of Work Experience Placements
	(8th November 2023) Gatsby Benchmark 3,4,5,7,8	student talks, classroom sessions Gatsby Benchmark 3,4,5,7,8	Jobs / Apprenticeships Gatsby Benchmarks 2, 3, 4, 5, 6

Themed 'World of Work Week' – a week of 'activities and events bespoke to the Black Country (**November 2023**)

Careers Roadshow (6th December 2023)
Gatsby Benchmark 3,4,5,7,8

Life Skills Drop down sessions

1:1 IAG careers meeting with Year 13 students (September – December 2023)
Gatsby Benchmark 3, 8

Guest Speakers in to promote FE & HE opportunities Gatsby Benchmark 3, 7

Selected students attend Sector Skills Career Talks Gatsby Benchmark 4, 5

Support with UCAS Process Gatsby Benchmark 8

UNIFROG Workshops - (**September – December 2023**) Gatsby Benchmark 2, 3,4,5, 6, 7,8

(PAL) Provider Networking Experience (13th December 2023)

Gatsby Benchmark 2, 3, 7

Themed 'World of Work Week' – a week of 'activities and events bespoke to the Black Country (*March* 2024)

Employer Engagement Activities (*Dates/Times TBC*)
Gatsby Benchmark 4, 5

Support / Allocation of Work Experience Placements Gatsby Benchmarks 2, 3, 4, 5, 6

Life Skills Drop down sessions

1:1 IAG careers meeting with Year 13 students (*January – April 2024*)

Gatsby Benchmark 3, 8

Guest Speakers in to promote FE & HE opportunities Gatsby Benchmark 3, 7

Support with UCAS Process Gatsby Benchmark 8 Guest Speakers in to promote FE & HE opportunities Gatsby Benchmark 3, 7

Support with UCAS Process Gatsby Benchmark 8

Themed 'World of Work Week' – a week of 'activities and events bespoke to the Black Country (*July* 2024)

Additional Information about Career Related Events

- Sector Skills Careers Talks led by local employers available to selected students, termly basis (Gatsby Benchmark 5)
- Subject Master Class by universities available to selected students, termly basis (Gatsby Benchmark 7)
- Subject Specific Careers Talks to promote degree subjects (Art Foundation, Medicine, Veterinary science/ working with animals, Healthcare professions (other than medicine) Law, Psychology and Social Sciences, Biomedical Sciences and Biochemistry available to selected students, termly basis (Gatsby Benchmark 7)