

Status	Approved & Adopted	Approval	Full Governing Body
Maintenance	Resources Committee	Role(s) responsible	Headteacher
Date effective	September 2022	Date of last review	June 2024
Date of next review	September 2025	Date withdrawn	Not withdrawn

COLTON HILLS COMMUNITY SCHOOL

Rationale

High quality careers education and guidance in school or college is critical to young people's futures. It helps to prepare them for the workplace by providing a clear understanding of the world of work including the routes to jobs and careers that they might find engaging and rewarding. It supports them to acquire the self-development and career management skills they need to achieve positive employment destinations. This helps students to choose their pathways, improve their life opportunities and contribute to a productive and successful economy.

As the number of apprenticeships rises every year, it becomes increasingly important that all young people have a full understanding of all the options available to them post-16 and post-18 including wider technical education options such as T-Levels and Higher Technical Qualifications.

Commitment

Colton Hills Community School is committed to ensuring there is an opportunity for a range of education and training providers to access students, for the purpose of informing them about approved technical education qualifications and apprenticeships. Colton Hills Community School is fully aware of the responsibility to set students on the path that will secure the best outcome which will enable them to progress in education and work and give employers the highly skilled people they need. That means acting impartially, in line with the statutory duty, and not showing bias towards any route, be that academic or technical.

Colton Hills endeavours to ensure that all students are aware of all routes to higher skills and are able to access information on technical options and apprenticeships (The Department of Education, July 2021: "Baker Clause": supporting students to understand the full range of education and training options, and the Provider Access Legislation, January 2023).



Aims

At Colton Hills, our policy for Access to other education and training providers has the following aims:

- To develop the knowledge and awareness of our students of all career pathways available to them, including technical qualifications and apprenticeships.
- To support young people to be able to learn more about opportunities for education and training outside of school before making crucial choices about their future options.
- To reduce drop out from courses and avoid the risk of students becoming NEET (Young people not in education, employment or training).

Student Entitlement

Colton Hills Community School fully supports the statutory requirement for students to have direct access to other providers of further education training, technical training, and apprenticeships. The school will comply with the new legal requirement to put on at least six encounters with providers of approved technical education qualifications or apprenticeships. These experiences will occur through-out the academic year, during National Apprenticeship Week and National Careers Week, in addition to providers attending careers events and workshops.

Development

This policy has been developed and is reviewed annually by the CEIAG Aspirations Leader, Assistant Headteacher, SLT and Governing body based on current good practice guidelines by the Department for Education.

Links with other policies

It supports and is underpinned by key school policies including those for Careers, Child Protection, Equality and Diversity, and SEND.

Equality and Diversity

Access to other providers is available and promoted to allow all students to access information about other providers of further education and apprenticeships. Colton Hills Community School is committed to encouraging all students to make decisions about their future based on impartial information.



Requests for access

A provider wishing to request access should contact Mrs K Fox (Assistant Headteacher – Personal Development)

Telephone: 01902 558420

Email: <u>kfox@coltonhills.co.uk</u>

Grounds for granting requests for access

Access will be given for providers to attend during school assemblies, timetabled Careers or Life Skills lessons, and Careers or Raising Aspirations events that Colton Hills Community School is arranging. Students may also travel to visit another provider as part of the trip to be organised in partnership with Colton Hills Community School.

Details of premises or facilities to be provided to a person who is given access

Colton Hills will provide an appropriate room or assembly hall to be agreed. All rooms have computers, projectors and screens provided. Computer rooms can also be arranged. The CEIAG Aspirations Leader will organise this, working closely with the provider to ensure the facilities are appropriate to the audience. Appropriate safeguarding checks will be carried out. Providers will be met and supervised by a member of the Careers Team who will facilitate.

Live/Virtual encounters

Colton Hills will consider live online encounters with providers where requested, and these may be broadcast into classrooms or the school assembly hall. Technology checks in advance will be required to ensure compatibility of systems.

Parents and Carers

Parental involvement is encouraged, and parents may be invited to attend the events to meet the providers.



Management

The CEIAG Aspirations Leader coordinates all provider requests and is responsible to her senior management line manager.

Complaints Procedure

Any complaints about this policy should be raised to,

Name: J Hunter (Headteacher) Email: coltonhillsschool@wolverhampton.gov.uk.

Monitoring review and evaluation

The Policy is monitored and evaluated annually via SLT and School Governing Body.



Appendix

Providers who have been invited into Colton Hills Community School to date include:

AWS Amazon **Aspiring Futures** Aston University **Barclays Bank** Birmingham City University **CAPCO** Landscape Architect Cardiff University & Cardiff Metropolitan University Codsall Football Academy **Collins Aerospace Coventry University** Crackonproductions De Montford University Department for Work & Pensions Dev Clever Doosen **Dudley College** ΕY Francesco Group Gloucestershire University Hallesowen College In com Training Juniper Training King Edwards VI College, Stourbridge KPMG Lancaster University LearnPlay Lewissilkin Liverpool Hope University Manchester University Moneyaire MPCT NHS Nottingham Trent University Nottingham University



Nova Training **Oxbridge University** Peter Pyne Training PWC RAF **Remedie Support** Royal Academy of Engineering Royal Navy Sandwell College School Of Coding Sheffield University **Skills Training** South Staffordshire College Squire PattonB Staffordshire University Steps to Work **Telford College** University College Birmingham University of Birmingham University of Hertfordshire University of Kent University of Leicester University of Nottingham University of South Wales University of Wolverhampton University of Worcestershire Walsall College Warwickshire University West Midlands Fire Service West Midlands Police Service Wiggins Media Wilmot Dixon Wolverhampton College Wolverhampton Homes W-ton Wanderers Futsall Academy YMCA



Destinations of previous pupils from Colton Hills Community School include:

Aston University AstraZeneca **Barclays Bank Birmingham City University** British Telecom (BT) Cardiff University & Cardiff Metropolitan University **Codsall Football Academy Collins Aerospace** Colton Hills Community School **Coventry University** De Montford University Department for Work & Pensions **Dudley College** ΕY Francesco Group Gloucestershire University Halesowen College In com Training Juniper Training King Edwards VI College, Stourbridge KPMG Lancaster University LearnPlay Lewissilkin Liverpool Hope University Manchester University MPCT NHS Nottingham Trent University Nottingham University Nova Training **Oxbridge University** Peter Pyne Training PWC RAF Sandwell College School Of Coding



Sheffield University **Skills Training** South Staffordshire College Staffordshire University Steps to Work **Telford College** University College Birmingham University of Birmingham University of Hertfordshire University of Kent University Of Leicester University of Nottingham University of South Wales University of Wolverhampton University of Worcestershire Walsall College Warwickshire University West Midlands Fire Service West Midlands Police Service Wilmot Dixon Wolverhampton City Council Wolverhampton College Wolverhampton Homes Wolverhampton Wanderers W-ton Wanderers Futsall Academy YMCA