

	Draft	Approval	Full Governing Body
Maintenance	Full Governing Body	Role(s) responsible	Head Teacher
Date Effective	September 2021	Date of last review	June 2022
Date of next review	June 2023	Date withdrawn	Not withdrawn.
Lead Professional	K Fox, AHT	Location of policy	www.coltonhills.co.uk

Uniform, Appearance and Equipment Policy

Colton Hills Community School

Many Minds, One Mission.



Rationale

The school believes that uniform plays a valuable role in contributing to the ethos, setting an appropriate tone, and instilling pride in our students. The uniform also plays an important role in:

- Supporting positive behaviour and discipline, encouraging identity with, and support for, the school ethos.
- Promoting a strong, cohesive school identity that supports high standards and a sense of identity among students. If some children look very different to their peers, this can inhibit integration, equality and cohesion.
- Ensuring students of all ethnic and religious backgrounds feel welcome.
- Protecting children from social pressures to dress in a particular way.
- Health and safety.
- Nurturing cohesion and promoting good relations between different groups of students.

All our students must wear the full school uniform as outlined in the uniform and dress code while attending the school. On days that the child has PE or Dance they will be required to wear school PE/Dance kit. Dance is on a rotation, so students will be informed by their teacher when this is required. Uniform must be worn correctly at all times, this includes school activities on and off-site and when travelling to and from the school, unless other instructions have been given. All items should be clearly labelled with the student's name, school will not take responsibility for any lost items (see Appendix 1).

Non-compliance with the School uniform policy

If your child is not in correct uniform including PE/Dance kit, parents/carers should send your child in with a note to explain why and students should visit their year team. Students will be asked to rectify the issue that is in breach of the school's uniform and appearance dress code as soon as possible. This will be carried out in accordance with the guidance identified below:

- Student's will be supported by school to correct the issue as quickly as possible, and where possible the school will provide the student the correct item for a temporary basis.
- School will support parents by offering access to the school's second hand uniform shop so that items can be kept by the student for as long as required.
- Parents/carers will be contacted as soon as possible and asked to support their son/daughter and bring the correct item into school immediately or within a set timescale as agreed by Senior Leadership Team (SLT)/Year Team.
- The Headteacher or a person authorised by the Headteacher, may instruct a student to go home briefly to rectify a breach of the school's expectations on appearance or uniform. Parents/carers will be contacted, and the student will only be sent home during school hours if accompanied by parent/carer or if the parent/carer gives explicit permission for the student to go home unaccompanied. When making this decision consideration will be taken of the student's age, competence, mode of travel, journey time and cost.
- Items of clothing that are not uniform will be confiscated and returned at the end of the day. If students persist in wearing items of incorrect uniform, then parents/carers will be required to collect the item/s. This includes items such as hoodies, caps, trainers on none PE/dance days.

Staff can discipline students for breaching the school's expectations on appearance or uniform. A breach of the school's dress code can lead to a detention or isolation depending on the issue or the number of times the issue has been raised. This includes when students are required to wear PE/Dance kit and if students wear PE/Dance Kit on days it is not required.

The school uniform policy is fair and reasonable and is in line with DFE guidance on school uniform and fulfils the school's obligations under the Human Rights Act 1998 and the Equality Act 2010.

SCHOOL UNIFORM AND DRESS CODE

Trousers – Grey ankle length trousers with school logo

Skirt – Grey tartan skirt

(no skin-tight trousers or skirts, leggings, denim or jean-style trousers) **trousers should be purchased from one of our suppliers – Lads and Lasses or Ron Flowers**

White School shirt (to be worn tucked in and top button fastened) with a **school tie** (showing the CHCS badge below the knot)

Blazer – Grey blazer with school logo

Jumper – V neck grey jumper with school logo

The jumper is optional

Shoes - Sturdy plain black leather or leather type shoes, no heel and with closed toe and closed heel for health and safety (no trainers, canvas plimsolls/pumps or boots), **See appendix 1** for photos of acceptable shoes.

Socks – Black, grey, or white socks are acceptable.

Tights – Black, Grey or skin coloured tights are acceptable (no patterns).

Jewellery - Only a **watch** and/or a **small pair of plain stud earrings** (to be worn in the **lower lobe only, one in each ear**) are allowed, which are worn at the owner's risk. No other earrings, jewellery or badges to be worn. No facial or body piercing allowed. Exceptions to these rules may be considered for health or religious reasons but all jewellery must be under clothing, so it is not visible.

Appearance - No nail varnish or false nails. Natural make-up only. If it is noticeable, it is too much.

Hairstyles - No extreme unkempt hairstyles. Shaved heads or patterns are not allowed in hair or eyebrows. Hair to be natural colour only, smart and business like. Hair should not cover eyes.

Headwear – Hair ribbons, bands, slides etc should be plain black or white. No headwear is permitted to be worn inside the school building unless for religious or medical reasons and this should match the school colours. In these cases, written confirmation is required from the parent/carer which will be kept in the students' file. During hot weather, plain black (no logo) sun hats or white cricket hats may be worn for outdoor activities.

Outdoor Coats, Jackets and Rainwear – Outdoor clothing is not permitted to be worn inside the school building. All coats, jackets, scarves, hats and gloves should be removed and put away once inside the building. Outdoor coats and jackets must not have offensive or oversized logos. No denim, leather, fluorescent or bright colours. No hoodies or multi-coloured jackets are allowed.

School Bag – A school bag; robust, with no offensive or oversized logos. Bags should be large enough to carry all items e.g. PE kit, folders books, equipment etc.

All personal equipment should be clearly marked with sewn-in name tape or indelible marker.

Items of school uniform can be purchased from

Lads and Lasses, 50a Warstones Road, Penn, Wolverhampton, WV4 4LP, Telephone (01902) 334650 or online from www.ladsandlassesschoolwear.co.uk

Ron Flowers Sportswear, 28 Queen Street Wolverhampton WV1 3JW (01902) 429490

www.ronflowerssports.com

PE/Dance KIT AND EQUIPMENT

Black polo shirt with school logo, shoulder panel in house colour (essential)
Black shorts with school logo*(optional) Black leggings with school logo* (essential) Black tracksuit bottoms with school logo* (essential)
Black knee length sports socks (essential)
Swimming: Black swimming costume/swimming shorts (essential) Towel (essential) Swimming cap – must be worn for long hair (essential) Goggles (optional)
Trainers (not fashion pumps such as converse, vans) (essential) Football boots (optional) Shin pads (required for hockey/football as directed by your PE teacher)
Black mid layer with school logo (essential) Black base layer (optional)
No form of jewellery to be worn and long hair must be tied up for health and safety reasons

*One of these items must be purchased, shorts are required in the summer term if students wish to wear these.

CHCS branded PE kit must be worn on days they have PE or dance, when directed by their performing arts teacher. Students must only wear CHCS branded items. A number of items are available to suit all weather e.g. tracksuit bottoms, mid and base layers for when it is cold and shorts when it is hot. Students are also welcome to wear their school blazer around school on top of their PE kit to stay warm, however this must be removed for lessons.

School will support students where necessary with uniform by offering parents access to our school second hand uniform shop. If you would like to access this, please contact your child's year team.

SCHOOL EQUIPMENT

Each student must always carry:

- A Strong School Bag
- A Pencil case
- 2 Black pens
- 2 Green pens
- 2 Red pens
- 2 Pencils
- Eraser/Rubber (not on the end of a pencil)
- Sharpener
- Ruler
- 4 Highlighters (different colours)
- Calculator (Scientific)
- A reading book (Year 7-9)
- A pocket dictionary

A strong bag (without offensive or oversized logos) should be used to carry books, equipment and PE/PA kit to and from school.

The form tutor will conduct equipment checks every week and if students do not have the correct equipment, a detention will be issued.

If students fail to bring correct subject equipment such as an exercise book, PE kit or cooking ingredients, a detention will be issued by the class teacher.

If this persists to be any issue, the form tutor or the subject teacher will contact parents/carers.

Stationary can be purchased by parents via parent pay and collected from student reception.

School will support students with equipment where necessary, if this is required students need to visit the student welfare hub in student reception prior to lessons.

APPENDIX 1

Uniform, Appearance and Equipment Policy

Examples of uniform



Examples of PE Kit



Appendix: Examples of acceptable and unacceptable shoes, hair styles and jewellery

Examples of acceptable an unacceptable shoes

The following examples show what types of shoe styles are acceptable and suitable to be worn with school uniform. They should be entirely black and leather or a leather style in appearance, no heel, closed toe and closed heel for health and safety reasons. Trainers, canvas plimsolls/pumps or boots are not acceptable.



Examples of acceptable and unacceptable hair



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Examples of acceptable and unacceptable items of jewellery

